Instruction 1(b).

## FORM 4

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Washington,	D.C. 20549
vvaoriington,	D.O. 20040

Check this box if no longer subject to Section 16. Form 4 or Form 5	STATEMENT OF CHAN
obligations may continue. See	

## IGES IN BENEFICIAL OWNERSHIP

**OMB APPROVAL** OMB Number: Estimated average burden hours per response: 0.5

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* <u>Arnold John W</u>														eck all appli Directo	ationship of Reporting P c all applicable) Director Officer (give title below) VP of Operations		10% Ov	vner
(Last) (First) (Middle) 834 HAZELWOOD DRIVE						3. Date of Earliest Transaction (Month/Day/Year) 12/01/2010								helow)			Other (s below) ato Produc	
(Street) HOLLA (City)			49424 (Zip)		4.	If Am	nendm	ent, Date	of Origin	al File	ed (Month/Da	Lin	e) X Form f Form f	ividual or Joint/Group Filing (Check Applicable  Form filed by One Reporting Person  Form filed by More than One Reporting  Person				
Table I - Non-Der  1. Title of Security (Instr. 3)  2. Trans Date (Month/					action	etion 2A. D Execu		A. Deemed recution Date,		3.		4. Securities Acquired (A) on Disposed Of (D) (Instr. 3, 4 a		5. Amou Securiti Benefici Owned	int of es ially Following	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	: Direct r Indirect str. 4)	7. Nature of Indirect Beneficial Ownership
								Code	v	Amount	(A) or (D)	Price	Reported Transaction(s) (Instr. 3 and 4)				(Instr. 4)	
Common	mmon Stock			12/01/2010			12/01/2010		M		21,000	A	\$21.5	35	,982		D	
Common	Stock			12/01	/2010		12/0	1/2010	M		9,440	A	\$19.5	45	45,422 D			
Common	Stock			12/01	/2010		12/0	1/2010	S		30,440	D	\$21.90	09 14	09 14,982 D		D	
		-	Table II								oosed of, converti			Owned				
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deen Executio if any (Month/D	n Date,	4. Transactio Code (Ins 8)				6. Date Exerci Expiration Dat (Month/Day/Ye		ite	7. Title and Amour of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number derivative Securities Beneficial Owned Following Reported Transactio (Instr. 4)	e s Illy	Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)
					Code	v	(A)	(D)	Date Exercis	able	Expiration Date	Title	Amount or Number of Shares					
Employee Stock Option (Right to Buy)	\$21.5	12/01/2010	12/01	/2010	M			21,000	12/24/2	2008	12/24/2010	Common Stock	21,000	000 \$21.5 0			D	
Employee Stock Option (Right to	\$19.5	12/01/2010	12/01	/2010	M			9,440	12/27/2	2009	12/27/2012	Common Stock	9,440	\$19.5	2,360	)	D	

**Explanation of Responses:** 

Remarks:

/s/ John W. Arnold

12/03/2010

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

<sup>\*</sup> If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

<sup>\*\*</sup> Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).