



Board of Directors Attendance and Overboarding Policy

Regular Meetings

Meeting dates for Gentex Corporation (the "Company") regular Board of Directors and Board Committee meetings will be set far enough in advance to avoid conflicts with existing commitments of individual Board members that would prevent them from attending such meetings.

Thus, it is expected that each Board member will attend each regularly scheduled Board and Committee meeting, unless:

1. The director indicated at the time the Board agreed to the schedule that he or she had a previous commitment that precluded his or her attending a specified meeting.
2. An unexpected event out of the control of the director prevents the director from attending.

Special Meetings

Each director will make a best effort to attend all special Board and Committee meetings. If a director cannot attend a special or other meeting in person, then he or she may attend by telephone or other appropriate means.

Annual Meeting of Shareholders

All Board members are strongly encouraged and are expected to attend the annual meeting of the Company's shareholders.

Overboarding

Directors will not, without informing the Chairman of the Board and obtaining consent with respect thereto, sit on more than three public company boards of directors.

Effective February 19, 2015