

GENTEX CORPORATION

Position Profile: Member of the Board of Directors

Overview: Gentex Corporation (the "Company") seeks qualified candidates to serve on its Board of Directors, who will be active and valuable participants in the future direction and growth of the Company.

Position Description: Director candidates are recommended by the Nominating Committee and are appointed or nominated by the entire Board of Directors and the independent directors. The shareholders elect directors to serve terms as set forth in the Company's Restated Articles of Incorporation. The business and affairs of the Company are managed by and under the direction of the Board of Directors, except as otherwise provided by law or in the Restated Articles of Incorporation.

Required Experience and Qualifications:

- Knowledge and first-hand experience working with an entrepreneurial company.
- High level of personal and professional integrity.
- Successful and distinguished business management career using core Gentex principles.
- Significant understanding and experience with the global auto industry and/or electronics technology (or another industry in which the Company has interest in entering).
- Ability to work effectively with current Board members

Other Desirable Characteristics and Experience:

- Gender, race, ethnicity, and country of origin diversity.
- Growth company experience.
- Significant experience with manufacturing companies in the global OEM automotive supplier industry at senior management levels.
- Public company experience.
- More than five years experience as top management of a successful and profitable technology company.
- Good contacts and networking with relevant decision makers at key automotive customers.
- Currently employed in active management role.
- Basic competency and understanding in areas of the Company's core strengths.