

VISION EORIFIE

DIMMABLE DEVICES | DIGITAL VISION CONNECTIVITY | SENSING

Annual Shareholder Meeting – May 18, 2023

SAFE HARBOR FOR FORWARD-LOOKING STATEMENTS

This presentation contains forward-looking statements within the meaning of the safe harbor provisions of the Private Securities Litigation Reform Act of 1995. The statements contained in this communication that are not purely historical are forward-looking statements. Forward-looking statements give the Company's current expectations or forecasts of future events. These forward-looking statements generally can be identified by the use of words such as "anticipate," "believe," "could," "estimate," "expect," "forecast," "future," "goal," "guidance," "hope," "intend," "may," "opinion," "optimistic," "plan," "poised," "predict," "project," "should," "strategy," "target," "will," and variations of such words and similar expressions. Such statements are subject to risks and uncertainties that are often difficult to predict and beyond the Company's control, and could cause the Company's results to differ materially from those described.

These risks and uncertainties include, without limitation: changes in general industry or regional market conditions; changes in consumer and customer preferences for our products (such as cameras replacing mirrors and/or autonomous driving); our ability to be awarded new business; continued uncertainty in pricing negotiations with customers; loss of business from increased competition; changes in strategic relationships; customer bankruptcies or divestiture of customer brands; fluctuation in vehicle production schedules (including the impact of customer employee strikes); changes in product mix; raw material and other supply shortages; supply chain constraints and disruptions; our dependence on information systems; higher raw material, fuel, energy and other costs; unfavorable fluctuations in currencies or interest rates in the regions in which we operate; costs or difficulties related to the integration and/or ability to maximize the value of any new or acquired technologies and businesses; changes in regulatory conditions; warranty and recall claims and other litigation and customer reactions thereto; possible adverse results of pending or future litigation or infringement claims; changes in tax laws; import and export duty and tariff rates in or with the countries with which we conduct business; negative impact of any governmental investigations and associated litigation including securities litigation relating to the conduct of our business; the length and severity of the COVID-19 (coronavirus) pandemic, including its impact across our business on demand, operations, and the global supply chain, and the Occupational Safety and Health Administration's (OSHA) Emergency Temporary Standard (ETS) (vaccine mandate) that would require employees to be either vaccinated or tested weekly if the employee is unvaccinated. Readers are cautioned not to place undue reliance on these forward-looking statements, which speak only as of the date they are made. The Company undertakes no obligation to publicly update or revise any forward-looking statement, whether as a result of new information, future events or otherwise, except as required by law or the rules of the NASDAQ Global Select Market. Accordingly, any forward-looking statement should be read in conjunction with the additional information about risks and uncertainties identified under the heading "Risk Factors" in the Company's latest Form 10-K and Form 10-Q filed with the SEC, which risks and uncertainties now include the impacts of COVID-19 (coronavirus) pandemic and supply chain constraints that have affected, and will continue to affect, general economic and industry conditions, customers, suppliers, and the regulatory environment in which the Company operates.

Includes content supplied by S&P Global Mobility Light Vehicle Production Forecast of April 19, 2023 (gentex.com/forecast-disclaimer).







GENTEX STRATEGY FOR AN INDUSTRY IN FLUX



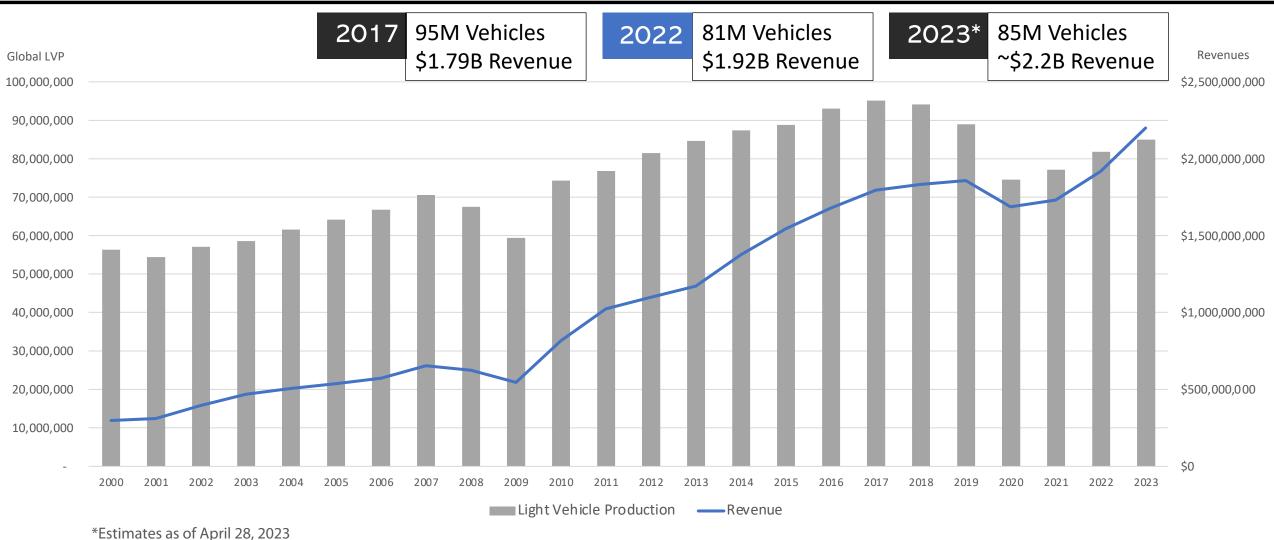


\$146.4M Capital Expenditures

\$96.6M Depreciation & Amortization



GROWTH THROUGH NEW FEATURES AND VEHICLE CONTENT



<GENTEX INVESTOR OVERVIEW>



2023 GUIDANCE Updated April 28, 2023

Approx. \$2.2B Revenue

32 – 33% Gross Margin

\$260 – 270M Operating Expenses (E, R&D and S, G&A) 15 – 17% Annual Tax Rate

\$200 – 225M Capital Expenditures

\$100 - 110M Depreciation & Amortization

2024 GUIDANCE

Updated April 28, 2023

+10% Revenue

Growth above 2023



CAPITAL ALLOCATION STRATEGY

- Utilizing Free Cash Flow
 - Capital Expenditures
 - Dividends
 - Dividend of \$.48 per year
 - Repurchases
 - Approximately 19.7M shares available for repurchase under current plan (April 2023)

– M&A

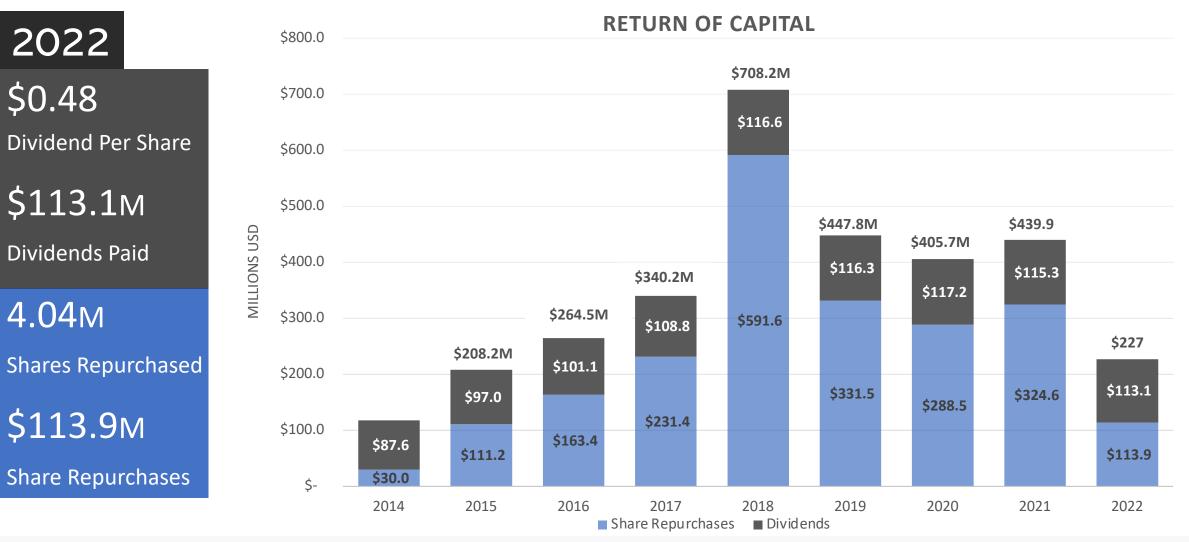
- New Facilities/Expansions
 - China opened in 2022
 - North Riley 2022 began construction
 - State Street Expansion opened in 2023
 - Grand Rapids 2023 opening
 - Childcare Facility with ODCC 2024 opening







RETURN TO SHAREHOLDERS





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PRODUCT STRATEGY



GENTEX CORPORATION

AUTOMOTIVE - AN INDUSTRY IN FLUX

- Unprecedented time of transition
- Multiple disruptive trends occurring simultaneously



DIGITALIZATION



ELECTRIFICATION

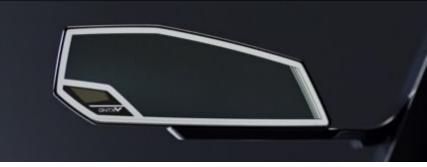


AUTONOMOUS DRIVING



CHALLENGE: AUTONOMOUS VEHICLES VS. DRIVER-CENTRIC FEATURES

- The autonomous movement jeopardizes the product portfolio of many smaller, niche suppliers
- Many Gentex products have been focused on the driver
- The issue revolves around how to compete for OEM R&D spend and vehicle budget
- Our product strategy addresses these key concerns



BUSINESS ENVIRONMENT IN FLUX

CY2018 IHS - January

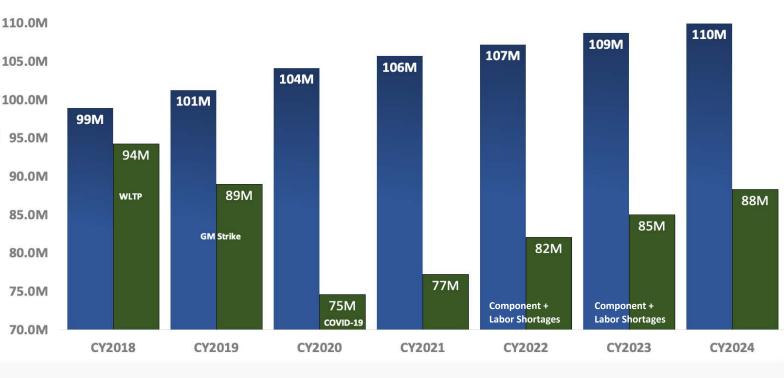
115.0M

CY2023 IHS - January

- Today's business environment:
 - Light vehicle production declines
 - Chip shortage
 - Supply chain issues
 - Record inflation
 - Labor shortage
- Gentex is attempting to systematically tackle each of these issues through creative ideas
- Content growth through new features is the only natural offset for lower light vehicle production



Global Light Vehicle Volumes



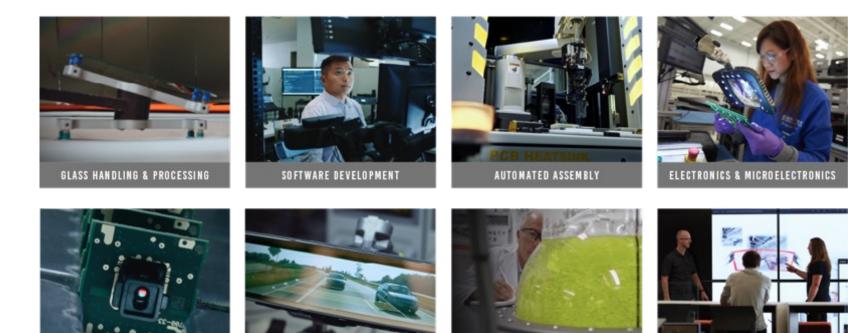


WHAT WE DO WELL: GENTEX CORE COMPETENCIES

CHEMICAL DEVELOPMENT & COATINGS

DESIGN & ENGINEERING

- Self-analysis: what makes us unique?
- Highly vertically integrated in:



DISPLAYS, INDICATORS & ALERTS







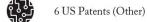
711 US Patents 1,128 Foreign Patents



54 Foreign Patents

19 US Patents 12 Foreign Patents







TRADEMARKS



31 US Trademarks 344 Foreign Trademarks





CAMERAS & VISION SYSTEMS



AUGMENTING OUR TECH PORTFOLIO

- Enhance in-house skill sets
- Add new complementary technologies through acquisitions and partnerships









Gentex's strategy is to leverage our core competencies to cultivate emerging technologies that address the industry's macro trends while also acting as innovation platforms for today's vehicles.

In short, we look to introduce features for today based on tomorrow's emerging technology paths.



TODAY'S FEATURES, TOMORROW'S TECHNOLOGY



TECHNOLOGY PATHS / PRODUCT PORTFOLIO





DIGITAL VISION PLATFORM

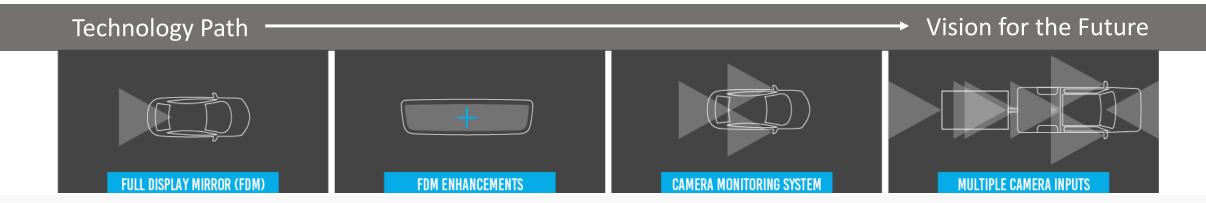
Managing the evolution from analog to digital rear vision.



Full Display Mirror/Digital Mirror



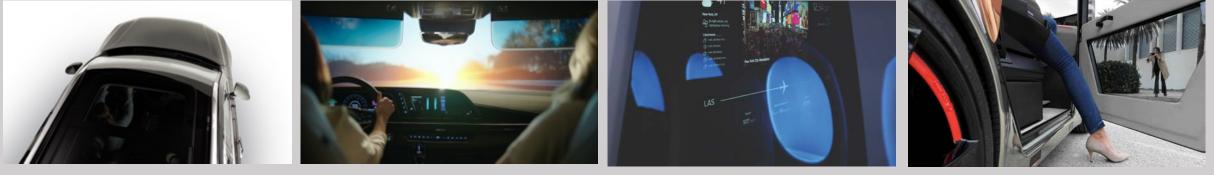
Camera Monitoring Systems





DIMMABLE DEVICE PLATFORM

Controlling light transmission for safety, privacy and performance.

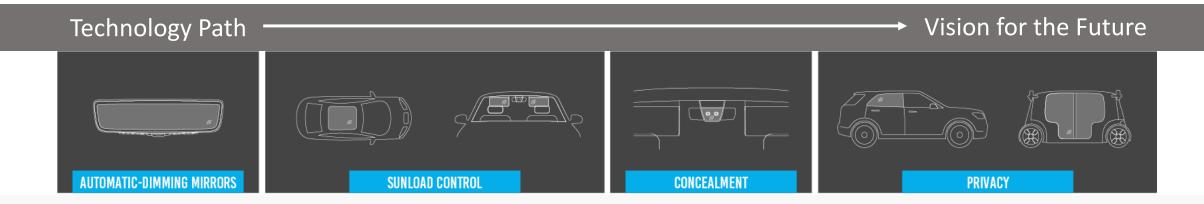


Dimmable Sunroofs

Dimmable Sun Visors

Aerospace Windows

Dimmable Privacy Glass





CONNECTIVITY PLATFORM

Streamlining connectivity with home, infrastructure, and travel.



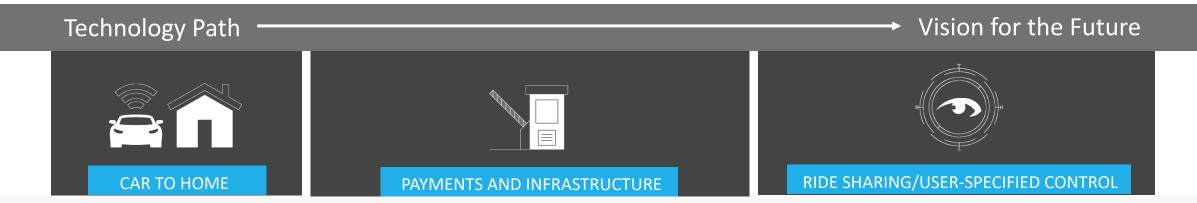
HomeLink / HomeLink Connect



Transactional Vehicle



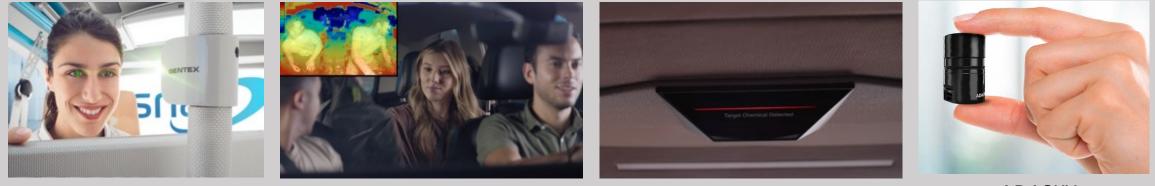
Concierge and Experiential





SENSING PLATFORM

Keeping passengers safe and vehicles up and running



Biometrics/Iris Scanning

In-Cabin Monitoring

Particulate & Chemical Sensing

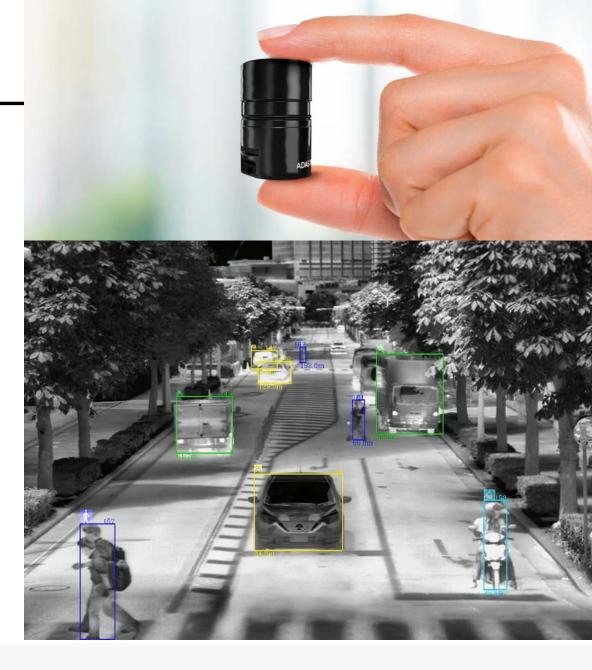
ADASKY





ADASKY

- Relationship
 - Lead investor of Series B financing
- Product
 - Thermal Sensing Long Wave Infrared (LWIR)
 - Shutterless
- Benefits
 - Utilizes Gentex's Core Competencies
 - Strong IP
 - Existing Customers and Interest
 - Leverages Gentex's OEM relationships
- Execution
 - Commercial, Engineering, and Manufacturing Collaboration Agreement

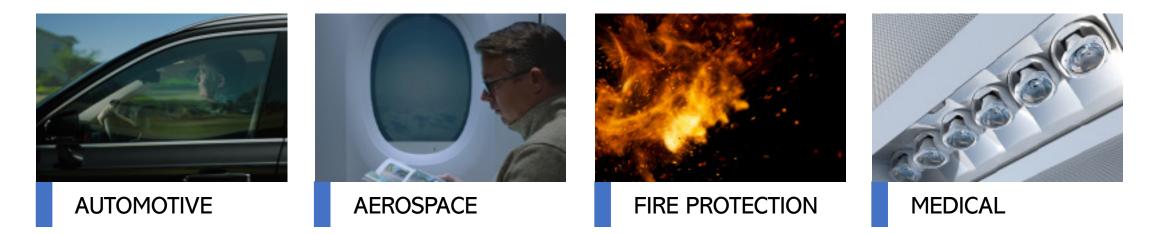




GENTEX PRODUCT STRATEGY

- Our strategy is easily summarized by 2 key ideas:
 - Expand in automotive through a deeper product portfolio based on new tech
 - Expand in new industries outside of automotive based on new tech from our expanding list of core competencies

Markets:





ESG PERFORMANCE

- Updates
 - 2022 Sustainability Report
 - [<u>Link</u>]
 - Sustainability Page on Gentex website
 - [<u>Link</u>]
 - Carbon Reduction & Neutrality Goals
 - 5-Year (2026) 15% below 2020 levels
 - 10-Year (2031) 40% below 2020 levels
 - 20-Year (2041) 70% below 2020 levels
 - 2049 Carbon Neutral
 - Landfill Mitigation Targets
 - 5-Year (2026) 20% below 2020 levels
 - 10-Year (2031) 60% below 2020 levels
 - 20-Year (2041) 90% below 2020 levels
 - 2045 100% zero landfill waste







THANK YOU

- For more information, visit
 - ir.Gentex.com
 - Gentex.com
 - fulldisplaymirror.com

