# UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, DC 20549

### FORM 8-K

# CURRENT REPORT Pursuant to Section 13 OR 15(d) of The Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): August 15, 2013

## **GENTEX CORPORATION**

(Exact name of registrant as specified in its charter)

	Michigan	0-10235	38-2030505
	(State or other jurisdiction	(Commission	(IRS Employer
	of incorporation)	File Number)	Identification No.)
	600 North Centennial Street		
Zeeland, Michigan			49464
(Address of principal executive offices)			(Zip Code)
(Former name or former address, if changed since last report.)			
	the appropriate box below if the Form 8-K filing is the following provisions ( <u>see</u> General Instruction A		the filing obligation of the registrant under
	Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)  Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))		

#### **Section 5 - Corporate Governance and Management**

# Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

(e) On August 15, 2013, Gentex Corporation (the "Company") set Mark Newton's annual salary at \$330,000 (effective in accordance with Company policies and procedures) for the increase in overall responsibilities related to his position as Senior Vice President and Corporate Secretary. In addition, Mr. Newton will also receive a 21,700 share stock option grant pursuant to the Company's shareholder approved Employee Stock Option Plan (in accordance with Company policies and procedures). Mr. Newton is an executive officer with reporting requirements under Section 16 of the Securities Exchange Act of 1934, as amended.

Notwithstanding the foregoing, Mr. Newton does not have a written employment agreement and will continue to be an at-will employee of the Company as is the case with all employees of the Company.

### **SIGNATURE**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

Dated: August 21, 2013

GENTEX CORPORATION (Registrant)

By /s/Fred Bauer
Fred Bauer
Its Chairman of the Board and
Chief Executive Officer