

**UNITED STATES SECURITIES AND EXCHANGE COMMISSION**  
Washington, D.C. 20549

**FORM S-8**  
**REGISTRATION STATEMENT**  
**UNDER THE SECURITIES ACT OF 1933**

**GENTEX CORPORATION**

(Exact name of registrant as specified in its charter)

**Michigan**  
(State or other jurisdiction of  
incorporation or organization)

**38-2030505**  
(I.R.S. Employer  
Identification Number)

**600 N. Centennial Street**  
**Zeeland, Michigan**  
(Address of Principal Executive Offices)

**49464**  
(Zip Code)

**GENTEX CORPORATION 2026 OMNIBUS INCENTIVE PLAN**

(Full Title of the Plan)

**Kevin C. Nash**  
**Vice President, Finance, Chief Financial Officer and Treasurer**  
**Gentex Corporation**  
**600 N. Centennial Street**  
**Zeeland, Michigan 49464**  
(Name and Address of Agent for Service)

Copies to:

**Joseph B. Levan**  
**Varnum LLP**  
**333 Bridge Street, NW**  
**Suite 1700**  
**Grand Rapids, Michigan 49504**

**(616) 772-1800**

(Telephone Number, including area code, of agent for service)

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, a smaller reporting company, or an emerging growth company. See the definitions of "large accelerated filer," "accelerated filer," "smaller reporting company," and "emerging growth company" in Rule 12b-2 of the Exchange Act. (Check one):

Large accelerated filer   
Non-accelerated filer

Accelerated filer   
Smaller Reporting Company   
Emerging Growth Company

## EXPLANATORY NOTE

This registration statement on Form S-8 (the "Registration Statement") is filed by Gentex Corporation (the "Registrant" or the "Company") in accordance with the requirements of Form S-8 under the Securities Act of 1933, as amended (the "Securities Act"), in order to register 30,000,000 shares of the Registrant's common stock, par value \$0.06 per share (the "Common Stock") issuable pursuant to the Gentex Corporation 2026 Omnibus Incentive Plan (the "Plan") of the Registrant.

Pursuant to Rule 416 under the Securities Act, this Registration Statement also covers an indeterminate number of additional shares of Common Stock that might be issued as a result of a stock dividend, stock split, recapitalization or other change in capital structure. No additional fee is required.

### PART I

#### INFORMATION REQUIRED IN THE SECTION 10(a) PROSPECTUS

The document(s) containing the information required in Item 1 and Item 2 of Part I of this Form S-8 will be provided to each participant in the Plan as specified by Rule 428(b)(1) promulgated by the Securities and Exchange Commission (the "Commission") under the Securities Act. In accordance with the rules and regulations of the Commission and the instructions to Form S-8, such document(s) are not being filed with the Commission but constitute (together with the documents incorporated by reference in this Registration Statement pursuant to Item 3 of Part II hereof) a prospectus that meets the requirements of Section 10(a) of the Securities Act.

### PART II

#### INFORMATION REQUIRED IN THE REGISTRATION STATEMENT

##### **Item 3. Incorporation of Documents by Reference.**

The following documents filed by the Registrant with the Commission are incorporated in this registration statement by reference:

(a) The Registrant's latest annual report filed pursuant to Section 13(a) or 15(d) of the Securities Exchange Act of 1934 (the "Exchange Act").

(b) All other reports filed by the Registrant pursuant to Section 13(a) or 15(d) of the Exchange Act since the end of the fiscal year covered by the annual report referred to in (a) above.

(c) The description of the Registrant's common stock, \$.06 par value, filed as Exhibit 4.2 of the Registrant's Form 10-K filed for the year ended December 31, 2019, with the Commission on February 26, 2020.

All documents filed after the date of this Registration Statement by the Registrant pursuant to Section 13(a), 13(c), 14, and 15(d) of the Exchange Act prior to the filing of a post-effective amendment that indicates that all shares of Common Stock offered hereunder have been sold or which deregisters all such shares of Common Stock remaining unsold, shall be deemed to be incorporated by reference herein and to be a part hereof from the date of the filing of such documents (except, with respect to each of the foregoing, for portions of such documents which are deemed to be furnished and/or not filed).

##### **Item 4. Description of Securities.**

Not applicable.

##### **Item 5. Interests of Named Experts and Counsel.**

Not applicable.

## **Item 6. Indemnification of Directors and Officers.**

The Registrant is obligated under its Amended and Restated Bylaws, as amended to date, to indemnify its directors and executive officers to the full extent permitted under the Michigan Business Corporation Act (the "MBCA"). The Registrant may similarly indemnify persons who are not directors or executive officers to the extent authorized by the Registrant's Board of Directors.

Under Sections 561 through 571 of the MBCA, directors and officers of a Michigan corporation may be entitled to indemnification by the corporation. The MBCA provides for indemnification of directors and officers if they acted in good faith and in a manner they reasonably believed to be in or not opposed to the best interests of the Registrant or its shareholders (and, if a criminal proceeding, if they had no reasonable cause to believe their conduct was unlawful) against: (a) expenses (including attorneys' fees), judgments, penalties, fines and amounts paid in settlement actually and reasonably incurred in connection with any threatened, pending or completed action, suit or proceeding (other than an action by or in the right of the Registrant) arising out of a position with the Registrant (or with some other entity at the Registrant's request); and (b) expenses (including attorneys' fees) and amounts paid in settlement actually and reasonably incurred in connection with any threatened, pending or completed action or suit by or in the right of the Registrant, unless the director or officer is found liable to the Registrant; provided that an appropriate court could determine that he or she is nevertheless fairly and reasonably entitled to indemnity for reasonable expenses incurred. The MBCA requires indemnification for expenses to the extent that a director or officer is successful in defending against any such action, suit or proceeding.

The MBCA generally requires that the indemnification provided for in (a) and (b) above be made only on a determination that the director or officer met the applicable standard of conduct (i) by a majority vote of a quorum of the board of directors who were not parties or threatened to be made parties to the action, suit or proceeding; (ii) if a quorum cannot be so obtained, by a majority vote of a committee of not less than two disinterested directors; (iii) by independent legal counsel; (iv) by all independent directors not parties or threatened to be made parties to the action, suit or proceeding; or (v) by the shareholders (excluding shares held by interested directors, officers, employees or agents). If the articles of incorporation include a provision eliminating or limiting the liability of a director, however, a corporation may indemnify a director for certain expenses and liabilities without a determination that the director met the applicable standards of conduct, unless the director received a financial benefit to which he or she was not entitled, intentionally inflicted harm on the corporation or its shareholders, violated Section 551 of the MBCA or intentionally committed a criminal act. In connection with an action by or in the right of the corporation, such indemnification may be for expenses (including attorneys' fees) actually and reasonably incurred. In connection with an action, suit or proceeding other than an action, suit or proceeding by or in the right of the corporation, such indemnification may be for expenses (including attorneys' fees) actually and reasonably incurred, and for judgments, penalties, fines and amounts paid in settlement actually and reasonably incurred.

In certain circumstances, the MBCA further permits advances to cover such expenses before a final disposition of the proceeding, upon receipt of an undertaking, which need not be secured and which may be accepted without reference to the financial ability of the person to make repayment, by or on behalf of the director or officer to repay such amounts if it shall ultimately be determined that he or she has not met the applicable standard of conduct. If a provision in the articles of incorporation or bylaws, a resolution of the board or shareholders, or an agreement makes indemnification mandatory, then the advancement of expenses is also mandatory, unless the provision, resolution or agreement specifically provides otherwise.

Indemnification under the MBCA is not exclusive of other rights to indemnification to which a person may be entitled under the Registrant's Amended and Restated Bylaws or a contractual agreement. However, the total amount of expenses advanced or indemnified from all sources may not exceed the amount of actual expenses incurred by the person seeking indemnification or advancement of expenses. The indemnification provided for under the MBCA continues as to a person who ceases to be a director or executive officer.

The MBCA permits the Registrant to purchase insurance on behalf of its directors and officers against liabilities arising out of their positions with the Registrant (or positions held with another entity at the request of the Registrant), whether or not such liabilities would be within the above indemnification provisions. Pursuant to this authority, the Registrant maintains such insurance on behalf of its directors and officers.

The Registrant has entered into indemnity agreements with each of its directors and executive officers. The agreements provide that the Registrant will indemnify the director or executive officer, subject to certain limitations, for expenses and costs, including the satisfaction of a judgment, fine or penalty incurred in, or in any amount paid in settlement of, any proceeding brought by reason of the fact that the indemnitee is or was a director or executive officer of the Registrant or is or was serving at the request of the Registrant as a director or executive officer or agent of another corporation, partnership, joint venture, trust, or other enterprise, whether for profit or not, specifically including, not by way of limitation, any action related to certification of financial and other reports under the federal securities laws, if such expenses and costs may be indemnified under the MBCA. The agreements are designed to provide the maximum protection allowed under federal and Michigan law. Indemnification is dependent upon the director meeting the applicable standards of conduct set forth in the indemnity agreements.

**Item 7. Exemption from Registration Claimed.**

Not applicable.

**Item 8. Exhibits.**

The following exhibits are filed or incorporated by reference as part of this registration statement

<u>Exhibit Number</u>	<u>Document</u>
3.1	Registrant's Restated Articles of Incorporation, adopted on August 20, 2004, and as amended to date, were filed as <a href="#">Exhibit 3(a) to Registrant's Report on Form 10-Q dated November 2, 2004</a> , and an Amendment to Registrant's Articles of Incorporation adopted as of May 18, 2012, was filed as <a href="#">Exhibit 3.1(i) to Registrant's Form 8-K dated May 22, 2012</a> , and the same are hereby incorporated by reference, together with an Amendment to the Registrant's Restated Articles of Incorporation adopted as of May 15, 2014 which was included in the Registrant's Proxy Statement which was filed with the Commission March 31, 2014 and the same are hereby incorporated herein by reference.
3.2	Registrant's Bylaws as amended and restated February 27, 2003, was filed as <a href="#">Exhibit 3(b)(1) to Registrant's report on Form 10-Q dated May 5, 2003</a> , and an Amendment to Registrant's Bylaws adopted as of February 16, 2012, was filed as <a href="#">Exhibit 3(b)(ii) to Registrant's Form 8-K dated February 21, 2012</a> , and the same is hereby incorporated herein by reference.
4	A specimen form of certificate for the Registrant's common stock, par value \$.06 per share, was filed as part of a Registration Statement (Registration Number 2-74226C) as Exhibit 3(a), as amended by Amendment No. 3 to such Registration Statement, and the same is hereby incorporated herein by reference.
5	<a href="#">Legal Opinion of Varnum LLP.</a>
23.1	<a href="#">Consent of Ernst &amp; Young LLP.</a>
23.2	Consent of Varnum LLP (included in Exhibit 5 and incorporated herein by reference).
24	<a href="#">Powers of Attorney (included on the signature page to this Registration Statement).</a>
99.1	<a href="#">Gentex Corporation 2026 Omnibus Incentive Plan (filed as Appendix B to the Registrant's Definitive Proxy Statement on Schedule 14A, filed on April 9, 2026, and the same is hereby incorporated herein by reference).</a>
107	<a href="#">Filing Fee Table.</a>

**Item 9. Undertakings.**

(a) The undersigned Registrant hereby undertakes:

(1) To file, during any period in which offers or sales are being made, a post-effective amendment to this Registration Statement:

(i) To include any prospectus required by Section 10(a)(3) of the Securities Act;

(ii) To reflect in the prospectus any facts or events arising after the effective date of the Registration Statement (or the most recent post-effective amendment thereof) which, individually or in the aggregate, represent a fundamental change in the information set forth in the Registration Statement. Notwithstanding the foregoing, any increase or decrease in volume of securities offered (if the total dollar value of securities offered would not exceed that which was registered) and any deviation from the low or high end of the estimated maximum offering range may be reflected in the form of prospectus filed with the SEC pursuant to Rule 424(b) if, in the aggregate, the changes in volume and price represent no more than a 20 percent change in the maximum aggregate offering price set forth in the "Calculation of Registration Fee" table in the effective Registration Statement; and

(iii) To include any material information with respect to the plan of distribution not previously disclosed in the Registration Statement or any material change to such information in the Registration Statement; *provided, however*, that paragraphs (a)(1)(i) and (a)(1)(ii) do not apply if the information required to be included in a post-effective amendment by those paragraphs is contained in periodic reports filed with or furnished to the Commission by the Registrant pursuant to Section 13 or 15(d) of the Exchange Act that are incorporated by reference in this Registration Statement.

(2) That, for the purpose of determining any liability under the Securities Act, each such post-effective amendment shall be deemed to be a new registration statement relating to the securities offered therein, and the offering of such securities at that time shall be deemed to be the initial bona fide offering thereof.

(3) To remove from registration by means of a post-effective amendment any of the securities being registered which remain unsold at the termination of the offering.

(b) The undersigned Registrant hereby undertakes that, for purposes of determining any liability under the Securities Act, each filing of the Registrant's annual report pursuant to Sections 13(a) or 15(d) of the Exchange Act, (and, where applicable, each filing of an employee benefit plan's annual report pursuant to Section 15(d) of the Exchange Act) that is incorporated by reference in the registration statement shall be deemed to be a new registration statement relating to the securities offered therein, and the offering of such securities at that time shall be deemed to be the initial bona fide offering thereof.

(c) Insofar as indemnification for liabilities arising under the Securities Act may be permitted to directors, officers and controlling persons of the Registrant pursuant to the foregoing provisions, or otherwise, the Registrant has been advised that in the opinion of the Commission such indemnification is against public policy as expressed in the Securities Act and is, therefore, unenforceable. In the event that a claim for indemnification against such liabilities (other than the payment by the Registrant of expenses incurred or paid by a director, officer or controlling person of the Registrant in the successful defense of any action, suit or proceeding) is asserted by such director, officer or controlling person in connection with the securities being registered, the Registrant will, unless in the opinion of its counsel the matter has been settled by controlling precedent, submit to a court of appropriate jurisdiction the question whether such indemnification by it is against public policy as expressed in the Securities Act and will be governed by the final adjudication of such issue.

## SIGNATURES

Pursuant to the requirements of the Securities Act of 1933, the Registrant certifies that it has reasonable grounds to believe that it meets all of the requirements for filing on Form S-8 and has duly caused this Registration Statement to be signed on its behalf by the undersigned, thereunto duly authorized, in the City of Zeeland, State of Michigan, on June 16, 2026.

GENTEX CORPORATION  
(Registrant)

/s/ Steve Downing

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Steve Downing, President and Chief Executive Officer  
(Principal Executive Officer)

## POWER OF ATTORNEY

KNOW BY ALL PERSONS BY THESE PRESENTS, that each person whose signature appears below constitutes and appoints Steve R. Downing and Kevin C. Nash, and each of them, as attorney-in-fact and agent, with full power of substitution and re-substitution, for and in the name, place and stead of the undersigned, in any and all capacities, to sign any and all amendments (including post-effective amendments) to this registration statement, and to sign any registration statement for the same offering covered by this registration statement that is to be effective upon filing pursuant to Rule 462(b) promulgated under the Securities Act of 1933, and all post-effective amendments thereto, and to file the same, with all exhibits thereto and all documents in connection therewith, with the Securities and Exchange Commission, granting unto said attorneys-in-fact and agents full power and authority to do and perform each and every act and thing requisite and necessary to be done in and about the premises, as fully to all intents and purposes as the undersigned might or could do in person, hereby ratifying and confirming all that each said attorney-in-fact and agent, or any such substitute or substitutes, may lawfully do or cause to be done by virtue hereof.

Pursuant to the requirements of the Securities Act of 1933, this Registration Statement has been signed by the following persons in the capacities and on June 16, 2026.

By	<u>/s/ Steve R. Downing</u> Steve R. Downing, President and Chief Executive Officer (Principal Executive Officer) and Director
By	<u>/s/ Kevin C. Nash</u> Kevin C. Nash, Vice President, Finance, Chief Financial Officer and Treasurer (Principal Financial Officer and Principal Accounting Officer)
By	<u>/s/ Leslie Brown</u> Leslie Brown, Director
By	<u>/s/ Garth Deur</u> Garth Deur, Director
By	<u>/s/ John C. Kennedy</u> John C. Kennedy, Director
By	<u>/s/ Billy Pink</u> Billy Pink, Director
By	<u>/s/ Richard Schaum</u> Richard Schaum, Director
By	<u>/s/ Kathleen Starkoff</u> Kathleen Starkoff, Director
By	<u>/s/ Brian Walker</u> Brian Walker, Director
By	<u>/s/ Ling Zang</u> Ling Zang, Director

## CALCULATION OF FILING FEE TABLE

**Form S-8**  
(Form Type)

**Gentex Corporation**  
(Exact Name of Registrant as Specified in its Charter)

Table 1 – Newly Registered Securities

Security Type	Security Class Title	Fee Calculation Rule	Amount Registered(1)	Proposed Maximum Offering Price Per Share(2)(3)	Maximum Aggregate Offering Price(2)(3)	Fee Rate	Amount of Registration Fee
Equity	Common Stock, \$0.06 par value	Rules 457(c) and 457(h)	30,000,000	\$25.74	\$772,200,000.00	0.0001381	\$106,640.82
Total Offering Amounts					\$772,200,000.00		\$106,640.82
Total Fee Offsets <sup>(4)</sup>							\$0
Net Fee Due							\$106,640.82

- (1) Pursuant to Rule 416(a) under the Securities Act of 1933, this registration statement covers such indeterminate number of additional shares of common stock as may become issuable under the Gentex Corporation 2026 Omnibus Incentive Plan by reason of any stock dividend, stock split, combination of shares, recapitalization, or other corporate transaction or event having an effect similar to the foregoing.
- (2) Estimated solely for the purpose of calculating the registration fee.
- (3) The registration fee is computed in accordance with Rule 457(h) and (c) under the Securities Act of 1933. On June 12, 2026, the average of the high and low sales prices for Gentex Corporation's common stock reported on the NASDAQ was \$25.74 per share, which date is within five (5) business days prior to the date of filing this registration statement.
- (4) The Registrant does not have any fee offsets.

**Varnum LLP**  
Attorneys at Law  
333 Bridge Street NW  
Suite 1700  
Grand Rapids, Michigan 49504

June 16, 2026

Gentex Corporation  
600 N. Centennial Street  
Zeeland, Michigan 49464

Re: **Registration Statement on Form S-8 Relating to Gentex Corporation 2026 Omnibus Incentive Plan, an amendment and restatement of Gentex Corporation 2019 Omnibus Incentive Plan (the "Plan")**

Ladies and Gentlemen:

We have acted as counsel to Gentex Corporation, a Michigan corporation ("Gentex"), in connection with the Registration Statement on Form S-8 (as the same may be amended and supplemented, the "Registration Statement") filed by Gentex on or about the date hereof with the Securities and Exchange Commission (the "Commission") under the Securities Act of 1933, as amended (the "Securities Act"), relating to the registration of 30,000,000 shares of Gentex Common Stock, par value \$0.06 per share (the "Shares"), to be issued in accordance with the Plan.

In connection with this opinion, we have examined such documents and questions of law we consider necessary or appropriate for the purpose of giving this opinion, including Gentex's Restated Articles of Incorporation, Amended and Restated Bylaws, approvals of the Gentex Board of Directors with respect to the Plan, a Form 8-K filed with the Commission on May 26, 2026, reflecting approval of the Plan by the shareholders of Gentex, and the terms of the Plan. In our examination, we have assumed the genuineness of all signatures, legal capacity of all natural persons, the authenticity of all documents submitted to us as originals, the conformity to original documents of all documents submitted to us as copies, and the authenticity of originals or copies. In addition, we assume that upon the issuance of the Shares, the total number of shares of Common Stock issued and outstanding will not exceed the total number of shares of Common Stock the Company is then authorized to issue under its Restated Articles of Incorporation.

On the basis of such examination and in reliance upon such assumptions, we advise you that, in our opinion, the Shares covered by the Registration Statement, upon delivery of such Shares in accordance with the Restated Articles of Incorporation, the Plan, and this Registration Statement, as well as payment for such Shares in accordance with the terms stated in the Plan and the Registration Statement, will be validly issued, fully paid, and non-assessable.

We consent to the filing of this opinion as an exhibit to the Registration Statement. In providing such consent, we do not admit we are in the category of persons whose consent is required under Section 7 of the Securities Act or the rules and regulations of the Commission promulgated thereunder.

This opinion is rendered only for the purposes of Part II, Item 8 of Form S-8 and Item 601(b)(5) of Regulation S-K and may not be used, quoted, or otherwise referred to or filed for any other purpose without this firm's prior written consent. This opinion is also limited to matters specifically referenced herein and is limited to the laws of the state of Michigan and is effective as of the date hereof.

VARNUM LLP

By /s/ Joseph B. Levan  
Joseph B. Levan, Partner

**Consent of Independent Registered Public Accounting Firm**

We consent to the incorporation by reference in the Registration Statement (Form S-8) pertaining to the Gentex Corporation 2026 Omnibus Incentive Plan of our reports dated February 24, 2026, with respect to the consolidated financial statements of Gentex Corporation and subsidiaries and the effectiveness of internal control over financial reporting of Gentex Corporation and subsidiaries included in its Annual Report (Form 10-K) for the year ended December 31, 2025, filed with the Securities and Exchange Commission.

/s/ Ernst & Young LLP

Grand Rapids, Michigan  
June 16, 2026