

**UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, DC 20549**

FORM 8-K

**CURRENT REPORT
Pursuant to Section 13 OR 15(d) of The Securities Exchange Act of 1934**

Date of Report: January 1, 2025

GENTEX CORPORATION

(Exact name of registrant as specified in its charter)

Michigan
(State or other jurisdiction
of incorporation)

0-10235
(Commission
File Number)

38-2030505
(IRS Employer
Identification No.)

600 North Centennial Street
Zeeland
Michigan
(Address of principal executive offices)

49464
(Zip Code)

Registrant's telephone number, including area code: **(616) 772-1800**

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

Title of each class	Trading Symbol(s)	Name of each exchange on which registered
Common Stock, par value \$0.06 per share	GNTX	NASDAQ Global Select Market

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§ 230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§ 240.12b-2 of this chapter).

Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Section 2. Financial Information

Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

- (a) Gentex Corporation (the "Company") announced that on January 2, 2025, Neil Boehm, was appointed as the Company's Chief Operations Officer, effective as of January 1, 2025. Mr. Boehm will continue to serve as an executive officer and Chief Technology Officer for the Company, a role he has held since 2018. Mr. Boehm has been employed by the Company since 2001, serving in various roles with increased responsibilities in product development and engineering. Prior to his current position, he served as the Company's Vice President of Engineering, beginning in 2015 and before that served as Senior Director of Engineering. Mr. Boehm began his engineering career at Johnson Controls where he served as engineering manager. During his time there he developed vast experience with international customers, including an expatriate assignment in Japan. He is a native of Wisconsin and graduated summa cum laude from Michigan Technological University with a Bachelor of Science degree in Electrical Engineering.

Mr. Boehm does not have a written employment agreement and will remain as an at-will employee as is the case with all other employees of the Company. Mr. Boehm does not have any family relationships with any director or executive officer of the Company. A copy of the Company's News Release concerning this announcement is attached as Exhibit 99.1.

Section 9. Financial Statements and Exhibits

Item 9.01 Financial Statements and Exhibits.

- (d) Exhibit

99.1 – News Release Dated January 2, 2025.

SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

Date: January 2, 2025

GENTEX CORPORATION
(Registrant)

By /s/ Kevin C. Nash

Kevin C. Nash
Its Vice President - Finance and Chief Financial Officer

EXHIBIT INDEX

[99.1](#) News Release Dated January 2, 2025

GENTEX CORPORATION

GENTEX PROMOTES BOEHM TO CHIEF OPERATIONS OFFICER

ZEELAND, MICHIGAN, January 2, 2025 – Gentex Corporation (NASDAQ: [GNTX](#)) today announced the promotion of Chief Technology Officer Neil Boehm to Chief Operations Officer, a move designed to help better align the company's business operations with its innovation and product strategies.

Gentex is a technology company and long-time supplier of electro-optical products for the global automotive, aerospace, fire protection and medical industries. The company is best known for automotive electronics, but continues to grow its capabilities in vision systems, sensing, AI development, biometrics, home automation, and more.

“As an actively expanding technology company with ambitious growth targets, it's critical that we treat operational excellence with the same focus as we do technology and innovation,” said Gentex President and CEO Steve Downing. “Neil is an exceptional leader and has a unique blend of technical skills, operational focus, and business acumen. This combination is necessary to guarantee that Gentex operates with a focus on technology adoption and deployment that supports our long-term growth plans and keeps us committed to the high quality levels our customers expect.”

Boehm joined Gentex in 2001 as a program manager and served in various roles with increased responsibilities in product development and engineering, including Vice President of Engineering. In 2018, he was promoted to Chief Technology Officer and has been central to the development of the company's expanding product and technology portfolio. As part of his new role, Boehm will also continue to operate as CTO.

Boehm began his engineering career at Johnson Controls where he served as engineering manager. During his time there he developed vast experience with international customers, including an expatriate assignment in Japan. He is a native of Wisconsin and graduated summa cum laude from Michigan Technological University with a Bachelor of Science degree in Electrical Engineering.

Founded in 1974, Gentex Corporation (NASDAQ: GNTX) is a technology company that leverages its core competencies, strategic partnerships, acquisitions, and ongoing research to create market-leading positions in a variety of verticals. You can view some of the Company's latest technology at www.gentex.com.

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