GENTEX CORPORATION

Anti-Money Laundering

Money laundering is the process of hiding the origin, ownership, or destination of illegally or dishonestly obtained money within legitimate business activity, so that it appears legal. Terrorist financing is the use of funds, from any source, to support terrorist activity. It is strictly prohibited for any director, officer, or employee to knowingly accept, transfer, or conceal such funds, to use Company funds or transactions to support terrorist financing, or to record any transaction in a way that disguises its true nature. Be alert to unusual payment requests, such as requests to pay or receive cash or to route payments through unrelated third parties. All transactions must be recorded honestly and accurately, in line with the Record-Keeping section. Any suspected incident should be immediately reported, as described in Section 13 of our Code of Business Conduct and Ethics (Reporting any Illegal or Unethical Behavior).